

# Vice President Accounts

**Rs.25 Lakhs p.a.**

Founded in 1959,

**Hawkins Cookers Limited is a professionally managed, public limited company.**

**Sales in 2007-08 were Rs.218 crores, up 18% over 2006-07 and profit after tax was Rs.11.3 crores, up 50%.**

**Hawkins is the leader in the pressure cooker market for the last 30 years and has diversified successfully into the cookware market.**

**Hawkins is known for its fair policies and ethical practices. Hawkins emphasises incentive payments by results and selection and promotion purely on merit.**

Hawkins requires a VP Accounts to head the control function countrywide. Based in the corporate office in Cuffe Parade, Mumbai, the VP will be responsible for accounting and control in two offices, three factories and 25 depots all over India. The main elements of responsibility will be to ensure:

- Accuracy and timeliness of statutory accounts
- Tax planning, compliance & representation
- Cost and management accounting
- Budgets formulation and control
- Leadership and training of 37 staff
- Banking and Finance

The VP will be a Chartered Accountant with at least 7 years post-qualification experience. He should have a deep knowledge of accounts and tax, a good grounding in information technology, an understanding of business and industry, a persuasive way with colleagues and a strong will to manage. The VP must share our vision of growth through integrity – personal, professional and corporate. Given the right calibre and physical fitness, neither youth nor age will bar a suitable candidate.

The remuneration stated above is cost-to-company including an incentive payment related to individual and corporate performance. The package will be negotiated appropriately with the selected candidate.

The selection process consists of a review of application and essay, written test and individual interview. The application giving full relevant details should be accompanied by a 300-word essay in your own handwriting on “Why I want to join Hawkins”.

Please apply in confidence to the Vice Chairman & CEO, Hawkins Cookers Ltd., P.O. Box 16083, Mumbai 400 005.

